

## **Governor's Workforce Cabinet**

Indiana State Library  
315 W. Ohio Street  
Reference Room 211  
Indianapolis, IN 46204

Thursday, August 15, 2019

### **MEETING MINUTES**

#### **I. Call to Order – Chair Teresa Lubbers**

The meeting called to order by Chair Lubbers at 10:00am ET.

*Members Present:* Jenà Bellezza, Maurice Coates Jr., Jason Ells, Elaine Bedel, Chuck Johnson, Mark Kara, Teresa Lubbers, Amy Brown, Blair Milo, Dr. Jennifer McCormick, Alan Taylor, Tony Vespa, Bruce Watson, Megan Glover, Dr. Jennifer Walthall and Representative Bob Behning.

*On the Phone:* Paul Perkins, Rebecca Schroeder

*Members Absent:* Rob Carter, Sue Ellspermann, Fred Payne, Bob Stutz, and Senator Jeff Raatz

#### **II. Roll Call**

Executive Director PJ McGrew called the roll for Workforce Cabinet members; a quorum was present.

#### **III. Approval of the Minutes**

Bruce Watson motioned to approve the meeting minutes from June 20, 2019. Blair Milo seconded the motion.

#### **IV. Reports**

##### **a. Chairman's Report**

- i. Chair Lubbers discussed the Skillful State Network meeting and the Skillful Governor's Coaching Corps
- ii. New Lumina Report - more than half of Americans between ages 25 and 64 do not have a secondary education.

##### **b. Executive Director's Report**

- i. P.J. expressed his appreciation to Dr. McCormick for IDOE's assistance in transitioning some IDOE staff to the Governor's Workforce Cabinet.
- ii. NGA has released their report on Good Jobs For All Americans and Indiana's
- iii. P.J. and Rebecca McCuaig met with Connecticut's Governor's staff
- iv. The next meeting for the American Workforce Advisory Board is in September. Governor Holcomb serves on this board and is staffed by PJ. The Governor serves as Co-Lead on the Data Transparency Working Group and the group will be presenting some information at the September meeting regarding some opportunities for better data sharing.
- v. Discussed Multiple Pathways Initiative

**c. Agency Reports**

- i. Superintendent Dr. Jennifer McCormick, DOE
  - 1. Discussed new Superintendents on board
  - 2. The Employee Ability Skills competencies are going out
  - 3. IDOE is following literacy efforts
  - 4. Discussion on progress related to “STEM” Plan.
- ii. President Elaine Bedel, IEDC
  - 1. The IEDC have been working on connecting businesses with potential employees targeting the educational community using the Skillful tool and others.
  - 2. Working to help businesses feel more comfortable hiring individuals with disabilities.
- iii. Secretary Blair Milo, CCT
  - 1. Update on the 21<sup>st</sup> Century Talent Regions Initiative – working on region organization
  - 2. Best practices discussion
- iv. Secretary Dr. Jennifer Walthall, FSSA
  - 1. The Healthy IN Plan Gateway to Work Renewal went live in July
  - 2. New initiatives within the Vocational Rehabilitation program to better serve individuals with disabilities
  - 3. Update on the Workforce CCDF prioritizing quality child care
- v. P.J. McGrew on behalf of IDOC
  - 1. DOC hosted a virtual job fair in July
  - 2. Ten cohorts graduated between May-July
  - 3. Discussed the HIRE Program transition
- vi. P.J. McGrew on behalf of DWD
  - 1. Work IN Certification Program transition
  - 2. Workforce ready grants – credential awarded to 388 students since last August, currently 289 enrolled.
  - 3. Employer training grants – provided training to over 6,000 employers during program that finished in late June.
- vii. Commissioner Teresa Lubbers, CHE
  - 1. The second Equity report is scheduled for release next week
  - 2. Discussed some of the successes related to the 21<sup>st</sup> Century Scholars program, which is celebrating their 30 year anniversary
  - 3. College enrollment down slightly in Indiana
  - 4. Developing a new CHE strategic plan
  - 5. College application week will be in September
- d. Committee Updates – held for the October meeting

**V. New Business**

- a. Consideration of Local Career Coaching Grant Applications – Blair Milo motioned to approve; Elaine Bedel seconded the motion.
  - i. Planning Grants – Recommendation to award 11 recipients.

1. Vote – to approve all 11 recipients for planning grants.

<b>Cabinet Member</b>	<b>Vote</b>
Elaine Bedel	Yes
Jena Bellezza	Yes
Amy Brown	Yes
Rob Carter	Absent
Maurice Coats Jr.	Yes
Jason Ells	Yes
Sue Ellspermann	Absent
Chuck Johnson	Yes
Mark Kara	Yes
Teresa Lubbers	Yes
Dr. Jennifer McCormick	Yes
PJ McGrew	Yes
Blair Milo	Yes
Fred Payne	Absent
Paul Perkins	Yes
Rebecca Schroeder	Yes
Bob Stutz	Absent
Alan Taylor	Yes
Tony Vespa	Yes
Bruce Watson	Yes
Megan Glover	Yes
Jennifer Walthall	Yes

- ii. Implementation Grants – Recommendation to award 3 recipients.
  1. Vote – Gary Alumni Pathway to Students – Blair Milo motioned to approve; Tony Vespa seconded the motion.

<b>Cabinet Member</b>	<b>Vote</b>
Elaine Bedel	Yes
Jena Bellezza	Abstain
Amy Brown	Yes
Rob Carter	Absent
Maurice Coats Jr.	Yes
Jason Ells	Yes
Sue Ellspermann	Absent
Chuck Johnson	Yes
Mark Kara	Abstain
Teresa Lubbers	Yes
Dr. Jennifer McCormick	No
PJ McGrew	Yes
Blair Milo	Yes
Fred Payne	Absent

Paul Perkins	Yes
Rebecca Schroeder	Yes
Bob Stutz	Absent
Alan Taylor	Yes
Tony Vespa	Yes
Bruce Watson	Yes
Megan Glover	Yes
Jennifer Walthall	Yes

2. Vote – Indianapolis Public Schools – Maurice Coates Jr. motioned to approve; Jenà Bellezza seconded the motion

<b>Cabinet Member</b>	<b>Vote</b>
Elaine Bedel	Yes
Jena Bellezza	Yes
Amy Brown	Yes
Rob Carter	Absent
Maurice Coats Jr.	Yes
Jason Ells	Yes
Sue Ellspermann	Absent
Chuck Johnson	Yes
Mark Kara	Yes
Teresa Lubbers	Abstain
Dr. Jennifer McCormick	No
PJ McGrew	Yes
Blair Milo	Yes
Fred Payne	Absent
Paul Perkins	Yes
Rebecca Schroeder	Yes
Bob Stutz	Absent
Alan Taylor	Yes
Tony Vespa	Yes
Bruce Watson	Yes
Megan Glover	Yes
Jennifer Walthall	Yes

3. Vote – Vincennes University – Early College Programs - Jenà Bellezza motioned to approve; Tony Vespa seconded the motion

<b>Cabinet Member</b>	<b>Vote</b>
Elaine Bedel	Yes
Jena Bellezza	Yes
Amy Brown	Yes
Rob Carter	Absent
Maurice Coats Jr.	Yes
Jason Ells	Yes

Sue Ellspermann	Absent
Chuck Johnson	Abstain
Mark Kara	Yes
Teresa Lubbers	Yes
Dr. Jennifer McCormick	Yes
PJ McGrew	Yes
Blair Milo	Yes
Fred Payne	Absent
Paul Perkins	Yes
Rebecca Schroeder	Yes
Bob Stutz	Absent
Alan Taylor	Yes
Tony Vespa	Yes
Bruce Watson	Yes
Megan Glover	Yes
Jennifer Walthall	Yes

- b. Consideration of Workforce Diploma Applications –
- i. Mark Kara motioned to approve; Elaine Bedel seconded the motion.

<b>Cabinet Member</b>	<b>Vote</b>
Elaine Bedel	Yes
Jena Bellezza	Yes
Amy Brown	Yes
Rob Carter	Absent
Maurice Coats Jr.	Yes
Jason Ells	Yes
Sue Ellspermann	Absent
Chuck Johnson	Yes
Mark Kara	Yes
Teresa Lubbers	Yes
Dr. Jennifer McCormick	Yes
PJ McGrew	Yes
Blair Milo	Yes
Fred Payne	Absent
Paul Perkins	Yes
Rebecca Schroeder	Yes
Bob Stutz	Absent
Alan Taylor	Yes
Tony Vespa	Yes
Bruce Watson	Yes
Megan Glover	Yes
Jennifer Walthall	Yes

- c. Consideration of Committee Structure Change –

- i. Rebecca McCuaig presented a Subcommittee Update recommending new structure for Subcommittees –
  - 1. Executive Committee to be absorbed into the Policy Committee.
    - a. Vote on this recommendation deferred to Oct. Meeting.
  - 2. Industry Committee and Constituent Support Committee
    - a. Recommendation to extend terms on these committees from 1 year to 2 year terms.
  - 3. State Strategic Workforce Plan Committee (formerly WIOA)
    - a. Recommendation to rename the WIOA Committee the State Strategic Workforce Plan Committee.
    - b. Vote – to approve recommendation 2 and 3 – Blair Milo motioned to approve; Jena Bellezza seconded the motion.

<b>Cabinet Member</b>	<b>Vote</b>
Elaine Bedel	Yes
Jena Bellezza	Yes
Amy Brown	Yes
Rob Carter	Absent
Maurice Coats Jr.	Yes
Jason Ells	Yes
Sue Ellspermann	Absent
Chuck Johnson	Yes
Mark Kara	Yes
Teresa Lubbers	Yes
Dr. Jennifer McCormick	Yes
PJ McGrew	Yes
Blair Milo	Yes
Fred Payne	Absent
Paul Perkins	Yes
Rebecca Schroeder	Yes
Bob Stutz	Absent
Alan Taylor	Yes
Tony Vespa	Yes
Bruce Watson	Yes
Megan Glover	Yes
Jennifer Walthall	Yes

- ii. Cabinet Mission, Vision and Goal Development – feedback deferred to GWC’s October meeting
- iii. CTE Update –
  - 1. Memo from P.J. and Rebecca outlining program – deferred feedback to GWC’s October meeting

**VI. Adjournment**

- a. Chair Lubbers called for a motion to adjourn the meeting. The meeting adjourned at 11:40am ET.

